



CBHA BIPOC Affinity Group

Mission Statement

The CBHA BIPOC Affinity Group is a dedicated space designed to empower and foster the success of leaders who identify as Black, Indigenous, and People of Color (BIPOC) with the aim of promoting diversity, equity, and inclusion within the behavioral health profession.

The Group brings together BIPOC leaders from our member organizations to discuss the opportunities and challenges of navigating leadership in the behavioral health arena.

Affinity groups bring people together who share a particular identity (e.g., race, gender, religion, family status, etc.), so that they can speak to the experience of being a member of the group from the “I” perspective.

Affinity groups also provide space in which its members can explore issues of shared identity and experience, as well as affirm their emotional and intellectual responses to being part of a distinct subset of the community.

** Please note that the terminology, “BIPOC,” is not fully representative of all communities. We acknowledge that any effort to label a variety of cultures and heritages as a group is riddled with imperfection. However, we have chosen to use the term to refer to individuals who identify as Black, Indigenous or people of Asian, Southeast Asian, Pacific Islanders, Hispanic/Latinx, Arab, or multiracial descent.*